



Does Policy Matter?

Partnership policy

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Content.

- Partnerships
- Impact of policy
- Paradox of partnerships
- Success
- Key messages.

Partnership

- Partnership is understood to be a collaborative arrangement between two or more individuals or groups (Government and/or the sector), based on mutual respect and acknowledgement of the different and complementary roles and responsibilities each brings to the relationship



Impact of policy

- Provides direction
- Enables individuals or organisations to inform own plans
- Influence implementation
- Interpretation and expectation clear
- Range of Government Initiatives that require partnering

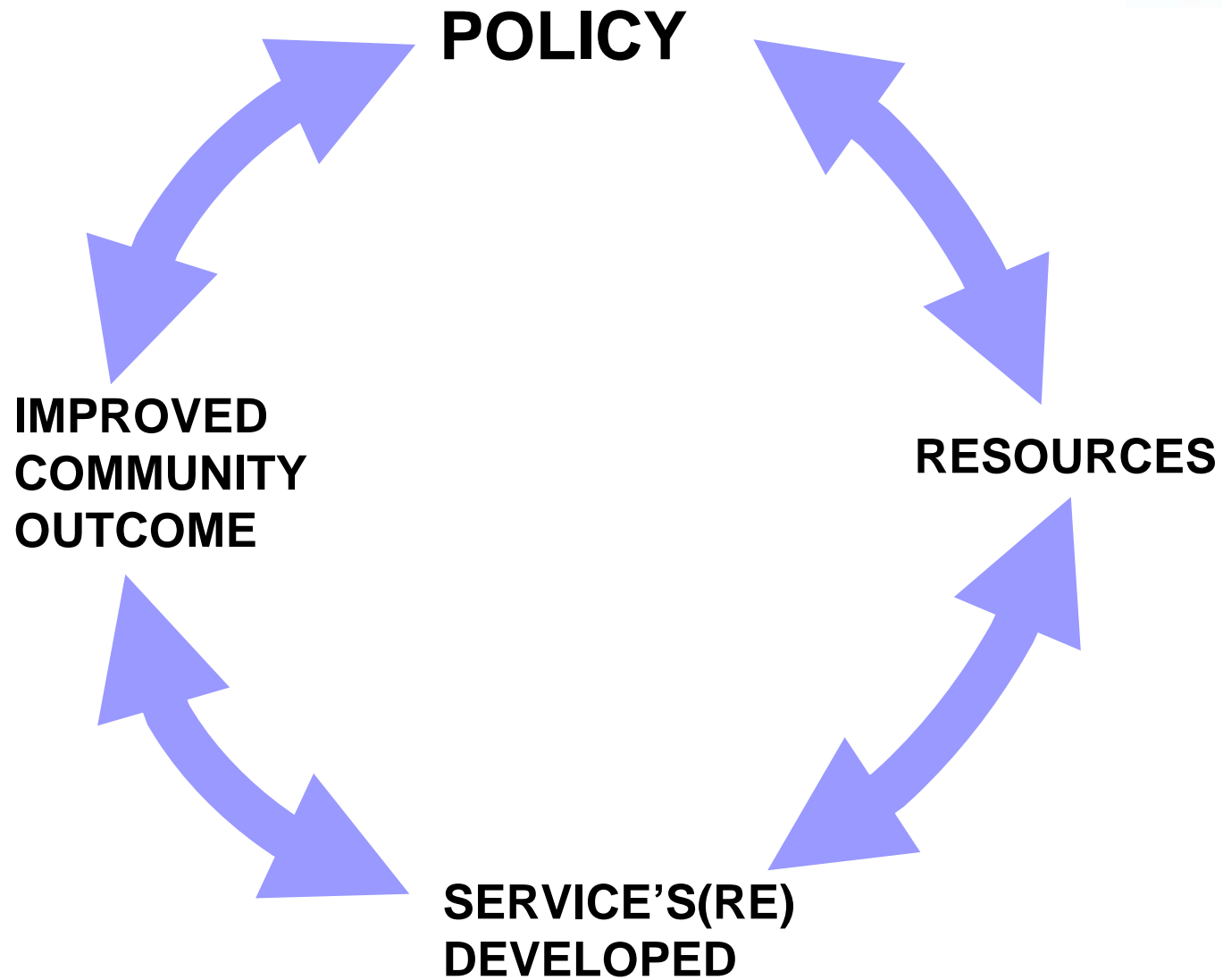


The trouble with policy

- Lack of resources
- Built from reacting to current environment
- Not mandated – so why put time into it?
- Competing demands and policies
- Leadership
- Presumes that we agree/ understand

Policy and reform

- Cross sector
- Service system redevelopment
- Communication
- Collective voice on issues
- Integrated service strategies
- Client expectations
- Government and agency expectations



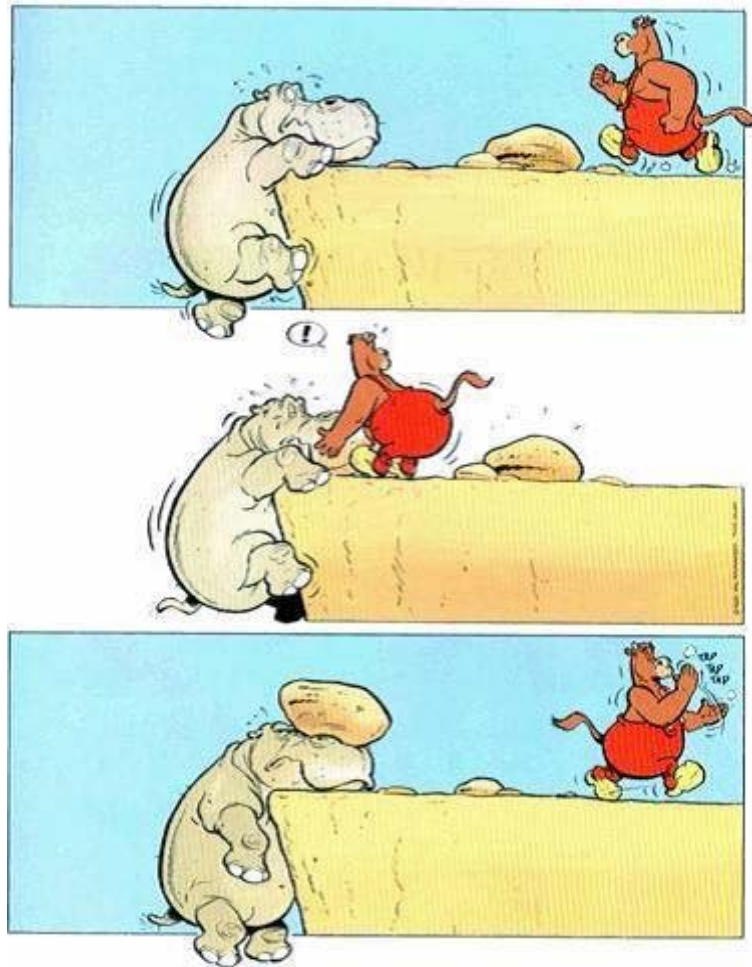
Paradox of Policy about Partnerships

- Competing vs. cooperating
- Pursuit of own interest vs. general interest
- Independence vs. interdependence
- Standardisation vs. innovation
- Cannot be everything to everyone
- Old vs. new
- Requires people to reconsidered what others have to offer

What is needed for success?

- Resourcing
- Whole of government response
- Ownership/ cultural shift
- Drivers/ leaders
- Communication/ marketing
- Understanding – speaking the same language
- Commitment to change
- Working through the difficult conversations
- Small wins

Moral is.....



**Policy mightn't get you to the top of the mountain
But it can prop agencies up.**

Key messages

- Policy needs to be well resourced
- Agencies and individuals need to be committed
- Policy sets the framework but it is services and clinicians that implement (and influence)
- Recognise that change is often required
- Partnerships require some formal buy in
- Need measurable outcomes
- Limited resources so have to be smart about how we use them.