

LEADS Facilitator Certification Program

Location: Victorian Healthcare Association Conference Room, Level 6, 136 Exhibition Street, Melbourne

Dates: April 27–29 2026 | **Time:** 9.00am–5.00pm

Facilitator: Betty Mutwiri, CEC, PhD, LEADS Global Facilitator & Coach

Program overview

The LEADS Global Facilitator Certification Program prepares participants to design and deliver leadership learning experiences based on the Health LEADS Victoria Framework (LEADS). Participants will explore how the LEADS domains can be applied within the Victorian healthcare context through a collaborative learning design based on adult learning principles and transformative learning.

Program objectives

- Demonstrate a working knowledge of the five LEADS domains
- Understand how to design and facilitate LEADS-based leadership learning experiences
- Review adaptations of LEADS in a Caring Environment framework capabilities to align with the Health LEADS Victoria framework
- Apply knowledge of LEADS and instructional design through practice “teach backs”
- Understand the requirements and process for achieving the LEADS Facilitator Certification

Required pre-reading:

1. Dickson & Tholl, 2022: Bringing Leadership to Life in Health: LEADS in a Caring Environment, 2nd Edition. Chapters 2-4
2. LEADS Key Points
3. [VHA State of the Health Sector 2025 Report](#)

Certification timeline

